

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
15-CA-111309	August 15, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer ThyssenKrupp Stainless USA, LLC, a subsidiary of Outokumpu Stainless USA, LLC		b. Tel. No. (251)829-3636
d. Address (street, city, state ZIP code) P.O. Box 13000, Calvert, AL 36513	e. Employer Representative Jack Lambremont, Attorney	c. Cell No.
		f. Fax No. (251)829-5982
		g. e-Mail
h. Dispute Location (City and State) Calvert, Alabama	k. Number of workers at dispute location 350+	
i. Type of Establishment (factory, nursing home, hotel) factory	j. Principal Product or Service steel	

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On (b) (6), (b) (7)(C), 2013, the Employer discriminated against employee (b) (6), (b) (7)(C) by discharging (b) (6), (b) (7)(C) in order to discourage union activities or membership.


3. Full name of party filing charge (if labor organization, give full name, including local name and number)

UNITED STEEL, PAPER AND FORESTRY, RUBBER, MANUFACTURING, ENERGY, ALLIED INDUSTRIAL AND SERVICE WORKERS INTERNATIONAL UNION, AFL-CIO, CLC

4a. Address (street and number, city, state, and ZIP code) 5 Gateway Ctr, Rm 913, Pittsburgh, PA 15222-	4b. Tel. No. (412)562-2529
	4c. Cell No.
	4d. Fax No. (412)562-2555
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, AFL-CIO, CLC

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (412)562-2529
By: 	Brad Manzolillo, Attorney	Office, if any, Cell No.
(signature of representative or person making charge)	Print Name and Title	Fax No. (412)562-2555
Address: 5 Gateway Ctr, Rm 913, Pittsburgh, PA 15222-	Date: 8-15-13	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 15
600 S Maestri Pl Fl 7
New Orleans, LA 70130-3414

Agency Website: www.nlrb.gov
Telephone: (504)589-6361
Fax: (504)589-4069

August 16, 2013

BRAD MANZOLILLO, ESQ.
UNITED STEEL, PAPER AND FORESTRY, RUBBER, MANUFACTURING, ENERGY,
ALLIED INDUSTRIAL AND SERVICE WORKERS INTERNATIONAL
UNION, AFL-CIO, CLC
FIVE GATEWAY CENTER
ROOM 913
PITTSBURGH, PA 15222

Re: THYSSENKRUPP STAINLESS USA,
LLC. A SUBSIDIARY OF OUTOKUMPU
STAINLESS USA, LLC
CASE 15-CA-111309

Dear Mr. MANZOLILLO:

The charge that you filed in this case on August 15, 2013 has been docketed as case number 15-CA-111309. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

Investigator: This charge is being investigated by Board Agent MATTHEW J. DOUGHERTY whose telephone number is (504)589-2114. If the Board agent is not available, you may contact Deputy Regional Attorney ANDREA J. WILKES whose telephone number is (504)589-3157.

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing *Form NLRB-4701, Notice of Appearance*. This form is available on our website, www.nlrb.gov, or at the Regional office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

Presentation of Your Evidence: As the party who filed the charge in this case, it is your responsibility to meet with the Board agent to provide a sworn affidavit, or provide other witnesses to provide sworn affidavits, and to provide relevant documents within your possession. Because we seek to resolve labor disputes promptly, you should be ready to promptly present your affidavit(s) and other evidence. If you have not yet scheduled a date and time for the Board agent to take your affidavit, please contact the Board agent to schedule the affidavit(s). If you

fail to cooperate in promptly presenting your evidence, your charge may be dismissed without investigation.

Procedures: We strongly urge everyone to submit all documents and other materials (except unfair labor practice charges and representation petitions) by E-Filing (not e-mailing) through our website www.nlr.gov. However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website www.nlr.gov or from the Regional Office upon your request. *NLRB Form 4541, Investigative Procedures* offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,



M. KATHLEEN MCKINNEY
Regional Director

MKM/cc

cc: UNITED STEEL, PAPER AND
FORESTRY, RUBBER,
MANUFACTURING, ENERGY,
ALLIED INDUSTRIAL AND SERVICE
WORKERS INTERNATIONAL UNION,
AFL-CIO, CLC
5 GATEWAY CTR RM 913
PITTSBURGH, PA 15222-

RICHARD J. BREAN
GENERAL COUNSEL
UNITED STEEL, PAPER AND
FORESTRY, RUBBER,
MANUFACTURING, ENERGY,
ALLIED INDUSTRIAL AND SERVICE
WORKERS INTERNATIONAL UNION,
AFL-CIO, CLC
FIVE GATEWAY CENTER STE 807
PITTSBURGH, PA 15222-1214

RICHARD P. ROUCO
WHATLEY DRAKE & KALLAS, LLC
PO BOX 10647
BIRMINGHAM, AL 35202-0647

ThyssenKrupp Stainless USA, LLC. A
SUBSIDIARY OF OUTOKUMPU
STAINLESS USA, LLC
Case 15-CA-111309

- 3 -

August 16, 2013



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 15
600 S Maestri Pl Fl 7
New Orleans, LA 70130-3414

Agency Website: www.nlr.gov
Telephone: (504)589-6361
Fax: (504)589-4069

August 16, 2013

JACK LAMBREMONT, ESQ.
LITTLER MENDELSON, P.C.
3344 PEACHTREE RD NE STE 1500
ATLANTA, GA 30326-4803

Re: THYSSENKRUPP STAINLESS USA,
LLC. A SUBSIDIARY OF OUTOKUMPU
STAINLESS USA, LLC
CASE 15-CA-111309

Dear Mr. LAMBREMONT:

Enclosed is a copy of a charge that has been filed in this case. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

Investigator: This charge is being investigated by Board Agent MATTHEW J. DOUGHERTY whose telephone number is (504)589-2114. If this Board agent is not available, you may contact Deputy Regional Attorney ANDREA J. WILKES whose telephone number is (504)589-3157.

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing Form NLRB-4701, Notice of Appearance. This form is available on our website, www.nlr.gov, or from an NLRB office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board.

Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

Presentation of Your Evidence: We seek prompt resolutions of labor disputes. Therefore, I urge you or your representative to submit a complete written account of the facts and a statement of your position with respect to the allegations set forth in the charge as soon as possible.

If the Board agent later asks for more evidence, I strongly urge you or your representative to cooperate fully by promptly presenting all evidence relevant to the investigation. In this way, the case can be fully investigated more quickly.

Full and complete cooperation includes providing witnesses to give sworn affidavits to a Board agent, and providing all relevant documentary evidence requested by the Board agent. Sending us your written account of the facts and a statement of your position is not enough to be considered full and complete cooperation. A refusal to fully cooperate during the investigation might cause a case to be litigated unnecessarily.

In addition, either you or your representative must complete the enclosed Commerce Questionnaire to enable us to determine whether the NLRB has jurisdiction over this dispute. If you recently submitted this information in another case, or if you need assistance completing the form, please contact the Board agent.

We will not honor any request to place limitations on our use of position statements or evidence beyond those prescribed by the Freedom of Information Act and the Federal Records Act. Thus, we will not honor any claim of confidentiality except as provided by Exemption 4 of FOIA, 5 U.S.C. Sec. 552(b)(4), and any material you submit may be introduced as evidence at any hearing before an administrative law judge. We are also required by the Federal Records Act to keep copies of documents gathered in our investigation for some years after a case closes. Further, the Freedom of Information Act may require that we disclose such records in closed cases upon request, unless there is an applicable exemption. Examples of those exemptions are those that protect confidential financial information or personal privacy interests.

Procedures: We strongly urge everyone to submit all documents and other materials (except unfair labor practice charges and representation petitions) by E-Filing (not e-mailing) through our website, www.nlr.gov. However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website, www.nlr.gov or from an NLRB office upon your request. NLRB Form 4541 offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

ThyssenKrupp Stainless USA, LLC. A
SUBSIDIARY OF OUTOKUMPU
STAINLESS USA, LLC
Case 15-CA-111309

- 3 -

August 16, 2013

We can provide assistance for persons with limited English proficiency or disability.
Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

A handwritten signature in black ink that reads "M. Kathleen McKinney". The signature is written in a cursive style with a small star-like mark above the "n" in "McKinney".

M. KATHLEEN MCKINNEY
Regional Director

MKM/cc

Enclosures:

1. Copy of Charge
2. Commerce Questionnaire

cc: THYSSENKRUPP STAINLESS USA,
LLC, A SUBSIDIARY OF
OUTOKUMPU STAINLESS USA, LLC
P.O. BOX 13000
CALVERT, AL 36513



Employment & Labor Law Solutions Worldwide

FACSIMILE COVER SHEET

August 28, 2013

To: Matthew J. Dougherty
National Labor Relations Board

Fax: (504) 589-4069 Phone:

Fax #(s) verified before sending (initial):

From: Adam C. Keating

Fax: 40459264

Phone: 404.443.3567

Length, including this cover letter: 3 Pages

If you do not receive all pages, please call Sender's Phone Number.

Message:

Thyssenkrupp Stainless USA, LLC, a subsidiary of Outokumpu Stainless USA, LLC
Case No. 15-CA-111309

RECEIVED
AUG 28 2013
10:50

CONFIDENTIALITY – The information contained in this fax message is intended only for the personal and confidential use of the designated recipient(s) named above. This message is a communication from attorneys or their agents relating to pending legal matters and, as such, is intended to be privileged and/or confidential. If the reader of this message is not the intended recipient or an agent responsible for delivering it to the intended recipient, you are hereby notified that you have received this document in error, and that any review, dissemination, distribution or copying of this message is strictly prohibited. If you have received this communication in error, please notify us immediately by telephone and return the original message to us by mail. Thank you.

Transmittal Completed: _____ am / pm Client Code: _____ User Number: 5778

Littler Mendelson, P.C.

3344 Peachtree Road N.E., Suite 1500, Atlanta, GA 30326.4803
Tel: 404.233.0330 Fax: 404.233.2361 www.littler.com



2013 AUG 28 11:50
NEW ORLEANS

Littler Mendelson, PC
3344 Peachtree Road N.E.
Suite 1500
Atlanta, GA 30326.4803

August 28, 2013

Adam C. Keating
404.443.3567 direct
404.233.0330 main
404.592.64 fax
akeating@littler.com

VIA FACSIMILE (504) 589-4069

Matthew J. Dougherty
Board Agent
National Labor Relations Board
Region 15
600 S. Maestri PI Fl 7
New Orleans, LA 70130-3414

Re: Thyssenkrupp Stainless USA, LLC, a subsidiary of Outokumpu Stainless USA, LLC
Case No. 15-CA-111309

Dear Mr. Dougherty:


This is to inform you that this firm represents Outokumpu Stainless USA, LLC¹ ("the Company"), the Employer in the above matter. I would appreciate your directing future correspondence and inquiries to me at the postal address, e-mail address or telephone number set forth in this letter. You should be receiving a designation of notice form directly from the Company.

Attached is a completed appearance form for your records. I have not attached a completed commerce questionnaire but the Company acknowledges, through this letter, that it is subject to the Board's jurisdiction.

Thank you for your assistance and cooperation. I look forward to working with you on this matter.

Sincerely,


Adam C. Keating

ACK 
Enclosure

¹ Outokumpu Stainless USA, LLC is incorrectly identified in the Charge as a subsidiary of ThyssenKrupp Stainless USA, LLC.

FORM NLRB-4701
(9-03)

NATIONAL LABOR RELATIONS BOARD

NOTICE OF APPEARANCE

THYSSENKRUPP STAINLESS USA, LLC, a subsidiary of
Outokumpu Stainless USA, LLC,

Charged Party,

and

UNITED STEEL, PAPER AND FORESTRY, RUBBER,
MANUFACTURING, ENERGY, ALLIED INDUSTRIAL AND
SERVICE WORKERS INTERNATIONAL UNION, AFL-CIO,
CLC,

Charging Party.

CASE 15-CA-111309

☒ REGIONAL DIRECTOR☐ EXECUTIVE SECRETARY
NATIONAL LABOR RELATIONS BOARD
Washington, DC 20570☐ GENERAL COUNSEL
NATIONAL LABOR RELATIONS BOARD
Washington, DC 20570

THE UNDERSIGNED HEREBY ENTERS APPEARANCE AS REPRESENTATIVE OF _____

Outokumpu Stainless USA, LLC

IN THE ABOVE-CAPTIONED MATTER.

CHECK THE APPROPRIATE BOX(ES) BELOW:

☒ REPRESENTATIVE IS AN ATTORNEY

☐ IF REPRESENTATIVE IS AN ATTORNEY, IN ORDER TO ENSURE THAT THE PARTY MAY RECEIVE COPIES OF CERTAIN DOCUMENTS OR CORRESPONDENCE FROM THE AGENCY IN ADDITION TO THOSE DESCRIBED BELOW, THIS BOX MUST BE CHECKED. IF THIS BOX IS NOT CHECKED, THE PARTY WILL RECEIVE ONLY COPIES OF CERTAIN DOCUMENTS SUCH AS CHARGES, PETITIONS AND FORMAL DOCUMENTS AS DESCRIBED IN SEC. 11842.3 OF THE CASEHANDLING MANUAL.

(REPRESENTATIVE INFORMATION)

NAME: Adam C. Keating

MAILING ADDRESS: 3344 Peachtree Rd., NE, Suite 1500, Atlanta, GA 30326

E-MAIL ADDRESS: akeating@littler.com

OFFICE TELEPHONE NUMBER: (404) 443-3567

CELL PHONE NUMBER: (404) 354-8727

FAX: (404) 233-2361

SIGNATURE: 

DATE: 8/28/13

¹ IF CASE IS PENDING IN WASHINGTON AND NOTICE OF APPEARANCE IS SENT TO THE GENERAL COUNSEL OR THE EXECUTIVE SECRETARY, A COPY SHOULD BE SENT TO THE REGIONAL DIRECTOR OF THE REGION IN WHICH THE CASE WAS FILED SO THAT THOSE RECORDS WILL REFLECT THE APPEARANCE.



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 15
600 S Maestri Pl Fl 7
New Orleans, LA 70130-3414

Agency Website: www.nlr.gov
Telephone: (504)589-6361
Fax: (504)589-4069

February 13, 2014

BRAD MANZOLILLO, Organizing Counsel USW

MANUFACTURING, ENERGY, ALLIED INDUSTRIAL
AND SERVICE WORKERS INTERNATIONAL
UNION, AFL-CIO, CLC
FIVE GATEWAY CENTER, ROOM 913
PITTSBURGH, PA 15222

Re: ThyssenKrupp Stainless USA, LLC. A
SUBSIDIARY OF OUTOKUMPU
STAINLESS USA, LLC
Case 15-CA-111309

Dear Mr. MANZOLILLO:

We have carefully investigated and considered your charge that ThyssenKrupp Stainless USA, LLC, a subsidiary of Outokumpu Stainless USA, LLC has violated the National Labor Relations Act.

Decision to Dismiss: Based on that investigation, I have decided to dismiss your charge for the reasons discussed below.

Your charge alleges that the Employer violated Section 8(a)(1) and (3) of the Act by discriminating against employee (b) (6), (b) (7)(C) by discharging (b) (6), (b) (7)(C) in order to discourage union activities or membership

Section 7 of the National Labor Relations Act protects the rights of employees “to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection.” Under the test set forth in Wright Line, in order to prove a violation of the Act, there must be sufficient evidence to show that the discriminatee engaged in union activity that the employer was aware of, and that this activity was a “motivating factor” (showing union animus) for the action taken against the discriminatee. See Wright Line, 25 NLRB 1083 (1980), enforced. 662 F.2d. 899 (1st Cir. 1981), cert. denied. 455 U.S. 989 (1982).

Based on the investigation, the evidence failed to demonstrate that the Employer terminated (b) (6), (b) (7)(C) for (b) (6), (b) (7)(C) Union activity. Although (b) (6), (b) (7)(C) was a Union supporter, there was insufficient evidence that there was a nexus between (b) (6), (b) (7)(C) Union activity and (b) (6), (b) (7)(C) discharge. Further, the Employer was able to present evidence supporting its Wright Line defense that it terminated (b) (6), (b) (7)(C) for legitimate business reasons and that the termination would have occurred absent (b) (6), (b) (7)(C) Union activity. Accordingly, further proceedings are not warranted, and I am refusing to issue a complaint.

Your Right to Appeal: You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals. If you appeal, you may use the enclosed Appeal Form, which is also available at www.nlrb.gov. However, you are encouraged to also submit a complete statement of the facts and reasons why you believe my decision was incorrect.

Means of Filing: An appeal may be filed electronically, by mail, by delivery service, or hand-delivered. Filing an appeal electronically is preferred but not required. The appeal MAY NOT be filed by fax or email. To file an appeal electronically, go to the Agency's website at www.nlrb.gov, click on **E-File Documents**, enter the **NLRB Case Number**, and follow the detailed instructions. To file an appeal by mail or delivery service, address the appeal to the **General Counsel at the National Labor Relations Board, Attn: Office of Appeals, 1099 14th Street, N.W., Washington D.C. 20570-0001**. Unless filed electronically, a copy of the appeal should also be sent to me.

Appeal Due Date: The appeal is due on **February 27, 2014**. If the appeal is filed electronically, the transmission of the entire document through the Agency's website must be completed **no later than 11:59 p.m. Eastern Time** on the due date. If filing by mail or by delivery service an appeal will be found to be timely filed if it is postmarked or given to a delivery service no later than **February 26, 2014**. **If an appeal is postmarked or given to a delivery service on the due date, it will be rejected as untimely.** If hand delivered, an appeal must be received by the General Counsel in Washington D.C. by 5:00 p.m. Eastern Time on the appeal due date. If an appeal is not submitted in accordance with this paragraph, it will be rejected.

Extension of Time to File Appeal: The General Counsel may allow additional time to file the appeal if the Charging Party provides a good reason for doing so and the request for an extension of time is **received on or before February 27, 2014**. The request may be filed electronically through the *E-File Documents* link on our website www.nlrb.gov, by fax to (202)273-4283, by mail, or by delivery service. The General Counsel will not consider any request for an extension of time to file an appeal received after **February 27, 2014, even if it is postmarked or given to the delivery service before the due date**. Unless filed electronically, a copy of the extension of time should also be sent to me.

Confidentiality: We will not honor any claim of confidentiality or privilege or any limitations on our use of appeal statements or supporting evidence beyond those prescribed by the Federal Records Act and the Freedom of Information Act (FOIA). Thus, we may disclose an appeal statement to a party upon request during the processing of the appeal. If the appeal is successful, any statement or material submitted with the appeal may be introduced as evidence at a hearing before an administrative law judge. Because the Federal Records Act requires us to keep copies of case handling documents for some years after a case closes, we may be required by the FOIA to disclose those documents absent an applicable exemption such as those that protect confidential sources, commercial/financial information, or personal privacy interests.

Very truly yours,

/s/

M. KATHLEEN MCKINNEY
Regional Director

MKM/pal

Enclosure

cc: Richard Brean, General Counsel
United Steel, Paper and Forestry,
Rubber, Manufacturing, Energy,
Allied Industrial And Service
Workers International Union
Five Gateway Center, Room 807
Pittsburgh, PA 15222-1214

United Steel, Paper and Forestry,
Rubber, Manufacturing, Energy,
Allied Industrial and Service
Workers International Union,
AFL-CIO, CLC
5 Gateway Center, Room 913
Pittsburgh, PA 15222

Jack Lambremont, Esq.
Littler Mendelson, P.C.
3344 Peachtree Rd., NE Suite 1500
Atlanta, GA 30326-4803

ThyssenKrupp Stainless USA, LLC.
A Subsidiary of Outokumpu Stainless
USA, LLC
Case 15-CA-111309

- 4 -

February 13, 2014

cc: Adam C. Keating, Associate
Littler Mendelson, PC
3344 Peachtree Road NE
Suite 1500
Atlanta, GA 30326-4803

ThyssenKrupp Stainless USA, LLC,
a subsidiary of Outokumpu Stainless USA, LLC
P.O. Box 13000
Calvert, AL 36513

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

APPEAL FORM

To: General Counsel
Attn: Office of Appeals
National Labor Relations Board
Room 8820, 1099 - 14th Street, N.W.
Washington, DC 20570-0001

Date:

Please be advised that an appeal is hereby taken to the General Counsel of the National Labor Relations Board from the action of the Regional Director in refusing to issue a complaint on the charge in

**ThyssenKrupp Stainless USA, LLC, a subsidiary of
Outokumpu Stainless USA, LLC**

Case Name(s).

15-CA-111309

Case No(s). *(If more than one case number, include all case numbers in which appeal is taken.)*

(Signature)

Confirmation Number	858543
Date Submitted	2/21/2014 3:07:52 PM (GMT-05:00) Eastern Time (US & Canada)
Case Name	ThyssenKrupp Stainless USA, LLC. A SUBSIDIARY OF OUTOKUMPU STAINLESS USA, LLC
Case Number	15-CA-111309
Filing Party	Charging Party
Name	Manzolillo, Brad
Email	bmanzolillo@usw.org
Address	five gateway center room 913 pittsburgh, PA 15222
Telephone	(412)562-2529 Ext:
Fax	
Original Due Date	02/27/2014
Date Requested	03/14/2014
Reason for Extension of Time	Meeting with employee to decide if appeal makes sense. Have another hearing next week and a major brief for a recent hearing due on March 12
What Document is Due	Appeal
Parties Served	Regional Director per electronic filing



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
OFFICE OF THE GENERAL COUNSEL
Washington, D.C. 20570

February 25, 2014

BRAD MANZOLILLO
ORGANIZING COUNSEL, USW
UNITED STEEL, PAPER AND FORESTRY,
RUBBER, MANUFACTURING, ENERGY,
ALLIED INDUSTRIAL AND SERVICE
WORKERS INTERNATIONAL UNION,
AFL-CIO, CLC
FIVE GATEWAY CENTER RM 913
PITTSBURGH, PA 15222

Re: ThyssenKrupp Stainless USA, LLC. A
Subsidiary of Outokumpu Stainless USA, LLC
Case 15-CA-111309

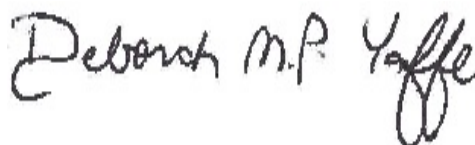
Dear Mr. Manzollilo:

Your request for an extension of time to file an appeal is hereby granted to March 14, 2014. The appeal must be received in this office by the close of business at 5:00 p.m. (ET) on March 14, 2014, unless filed electronically. If the appeal is filed by mail, it will be timely if postmarked no later than March 13, 2014. An appeal postmarked on or after the due date will be considered untimely. The Region must receive a copy by the same date. In addition an appeal will not be accepted if filed by fax.

As fully set forth in the Region's decision letter, the appeal may be filed electronically by using the E-filing system on the Agency's website www.nlr.gov. An electronic appeal will be considered timely if it is received by 11:59 p.m. (ET) on March 14, 2014.

Sincerely,

Richard F. Griffin, Jr.
General Counsel

By: 

Deborah M.P. Yaffe, Director
Office of Appeals

ThyssenKrupp Stainless USA, LLC. A
Subsidiary of Outokumpu Stainless USA,
LLC
Case 15-CA-111309

-2

cc: M. KATHLEEN MCKINNEY
REGIONAL DIRECTOR
NATIONAL LABOR RELATIONS
BOARD
600 S MAESTRI PL FL 7
NEW ORLEANS, LA 70130-3414

JACK LAMBREMONT, ESQ.
LITTLER MENDELSON, P.C.
3344 PEACHTREE RD NE STE 1500
ATLANTA, GA 30326-4803

vrn



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
OFFICE OF THE GENERAL COUNSEL
Washington, D.C. 20570

April 24, 2014

BRAD MANZOLILLO
ORGANIZING COUNSEL, USW
UNITED STEEL, PAPER AND FORESTRY,
RUBBER, MANUFACTURING, ENERGY,
ALLIED INDUSTRIAL AND SERVICE
WORKERS INTERNATIONAL UNION,
AFL-CIO, CLC
FIVE GATEWAY CENTER RM 913
PITTSBURGH, PA 15222

ThyssenKrupp Stainless USA, LLC. A
Subsidiary of Outokumpu Stainless USA, LLC
Case 15-CA-111309

Dear Mr. Manzolillo:

You were advised by letter dated February 25, 2014 that an extension of time had been granted until March 14, 2014 to file an appeal in the above matter. Since no appeal has been received, this Office's file in the matter is closed.

Sincerely,

Richard F. Griffin, Jr.
General Counsel

By:

A handwritten signature in dark ink, reading "Deborah M.P. Yaffe". The signature is fluid and cursive, with the first name "Deborah" being the most prominent.

Deborah M.P. Yaffe, Director
Office of Appeals

cc: M. KATHLEEN MCKINNEY
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